



Criteria to proposing Qualified Candidates to be the Company's Director For the Annual General Meeting of Shareholders of President Automobile Industries Public Company Limited

Objective

To recognize the rights and equitable treatment of shareholders and to promote the good corporate governance principles, President Automobile Industries Public Company Limited ["the Company"] grants shareholders to propose any matter considered beneficial to the Company to be considered as an agenda of the Annual General Meeting of Shareholders every year in advance, which is in accordance with the criteria set by the Company as follows:

Criteria

1. The qualifications of rightful shareholders

- Being the shareholder of the Company, which can be either one shareholder or combined shareholders.
- Holding minimum share of not less than 5 percent of the total voting share of the Company
- Being a shareholder whose name is in the shareholder register on the book closing date or Record date for the right to attend the meeting of that year.

2. Proposal of director candidate

- The qualified shareholder according to criteria no.1 can propose a nominee who is suitably qualified to be considered as the Company 's Director by filling in the "Form for Proposing Qualified Candidates to be the Company's Director" enclosing all and complete related supporting documents, and submitting them to the Company within the deadline and through the channel specified in criteria no.5
- In case of many shareholders propose a nominee, all of them must fill in the Form in parts [1] and [2] and affix their names as evidence separately, then gather each of the Forms together into one set and deliver to the Company address.
- The Company reserve the rights to cut-off rights of shareholder if the information provided is found incomplete or incorrect; or those shareholders are not considered fully qualified or cannot be contacted.
- The director candidate must possess the following qualifications:
 - 1) Being fully qualified and having no legal prohibited characteristics according to the Public Limited Companies Act, the Securities and Exchange Act, notifications of the Capital Market Supervisory Board, regulations of the Securities and Exchange Commission, regulations of the Stock Exchange of Thailand, regulations of the Company, the good corporate governance principles of the Company, and other

related regulations, as well as showing no lack of suitability to be given credibility in the management of the Company.

- 2) Having the knowledge, capability, expertise, and diverse experience in the areas that benefit most and suit the Company's business in the way that will add value to the Company and the shareholder
- 3) Possessing the character and image, including virtue, morality, autonomy, assertiveness, creativity, a strong sense of duty with care and loyalty, devotion, and acceptability, which support and promote the good corporate governance, creating value to the Company

3. Consideration procedure

- The Company shall review and screen the qualifications of the directorial candidate in accordance with the specified criteria before proposing to the Chief Executive Officer, the Nomination and Remuneration Committee, and the Company's Board of Directors for consideration.
- The name of nominees approved by the Company's Board of Directors will be included in the invitation to attend the Annual General Meeting of Shareholders. For the nominees disapproved by the Company's Board of Directors, the Company will notify for shareholders in the meeting.
- The decision or resolution of the Company's Board of Directors is final.

5. Supporting documents

- The evidence of shareholding, i.e. the certificates of shares held from securities company or any other certificates from the Stock Exchange of Thailand [SET]
- The evidence of combined shareholders:
 - 1) For a natural person : a certified true copies of identification card or passport [in case of foreigner].
 - 2) For a juristic person : a certified true copies of jurastic person certificate issued less than three month and identification card or passports [in case of foreigner] of authorized directors who sign on the form.
- *"Form for Proposing Qualified Candidates to be the Company's Director"* In case many shareholder proposes qualified candidates to be the Company's Director , one of them must be assigned as their attorney-in-fact. In this regard, any contact between the Company and the attorney-in-fact is that done between the Company and all many shareholders who sign the form.
- *"Curriculum Vitae and Consent of the Company's Director Candidate"*, signed by the nominee.



- Certified true copies of relevant supplementary document such as evidence of educational qualifications, working and training experiences, and evidence of shareholding.
- Certified true copies of other supporting documents beneficial for the consideration of the Company's Board of Directors [if any]

6. Deadline and channels for proposal submission

The Company grants shareholders the opportunity to propose a well-qualified person as a Company's Director prior to the Annual General Meeting of Shareholders from 29 September 2023 until 31 December 2023, sending the official proposal and supporting documents, which have been signed as evidence, by post to the following address:

TO

Office of Corporate Company Secretary
President Automobile Industries Public Company Limited
88/8 Moo.9 Satetakit Rd.,Suanluang Krathumban,
Samutsakorn 74110